Expected Job Growth from 2014 – 2024 Is 15%

How close are you to getting this role? This predictor examines the Education and Experience portions of your resume against your desired position. Additionally, it lists typical qualifications that are standard to your industry.

Education Needed for Role (Industry Standard)
Secondary - Bachelor’s Degree in Nursing (BSN)

Experience Needed for Role (Industry Standard)
- Advocating for patients by assessing, planning, implementing and evaluating care
- Using resources and services available for optimum patient care at an affordable cost
- Facilitating communication with patients, families, physicians, pharmacists, medical technologists and insurance companies.

Overall Weighted Percentage Chance of Getting Role Is 48%

Based on:
- Education
- Below Requirement
- Experience
- Above Requirement
- Role Specific Skills
- Above Requirement
- Resume Elements
  - Includes expected sections
  - Contains common errors
  - Specific Experience Related to Desired Role
  - Exceeded by 2 years

Your Career Path Strengths

- Patient care
- Cross functional care and community coordinator
- Documentation and Record Keeping
- Technical Expertise Qualification: Master of Social Work (MSW) and BA in English
- Non-Nursing advanced degree could lead to Bachelor’s Degree in Nursing (accelerated program)
Do you understand what the job requires? This provides you with the information you need to write a compelling cover letter and an engaging resume.

Education (Job Posting)
- Secondary - Bachelor’s Degree in Nursing (BSN) - Required
- Advanced –Master’s Degree in Nursing (MSN) - Preferred
- Current or temporary RN license – Required
- Certification – within 1 year of hire date
  - Basic Life Support (BLS)
  - Certified Case Manager (CCM)

Work Experience (Job Posting)
Critical
- Management of patient care
- Program Oversight for Care continuity across different care teams and setting
- Program Oversight for Patient’s need-based assessments and implementation

Moderate
- Program Oversight for Case documentation and record keeping
- Knowledge of medical reimbursement criteria

Low
- Knowledge of disease management principles
- Participation in professional nursing associations

PREDICTOR #2 - Relevant Keywords

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<th>DREAM JOB METRICS</th>
<th>YOUR METRICS</th>
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<th>Patient Care</th>
<th>Documentation &amp; Record Keeping</th>
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Industry Demographic
- Female – 97%
- Male – 3%
- Experience
  - Less than 1 year – 1%
  - 1-4 years – 18%
  - 5-9 years – 22%
  - 10-19 years – 26%
  - 20 years or more – 34%
Know what you are worth because most offers are negotiable. The first step is knowing what the industry standard is for your demographic (position title and location) and for colleagues with similar jobs.

Career Path Earning Potential
High
Source #1 - $95,870
Source #2 - $87,000

Average
Source #1 - $88,820
Source #2 - $66,644

Low
Source #1 - $80,566
Source #2 - $53,000

Industry wide skills/experience/education with positive salary impact
- Advanced – Master’s Degree in Nursing (MSN) - $86,000
- Advanced – Doctor of Nursing Practice (DNP) - $95,000 to $100,000
- Certification – Case Management

Based on our research, you stand to make approximately $20,000 more annually with this career path.

References include Salary.com, PayScale, US Bureau of Labor Statistics, Glassdoor, Indeed, or Career Builder.
PREDICTOR #4 - We Accentuate Your Strengths and Minimize Your Weaknesses

RIGHT SKILLS

Get noticed and stand out to recruiters. 75% of recruiters and talent managers use an automated resume scanning software with the assumption that you will include role-relevant words in your resume (Capterra, 2015).

Your resume should describe these skills. Be prepared to give specific examples at your job interviews.

- Prevented – Skill #1: Failure to identify key patient care needs
- Prevented – Skill #2: Loss of patient’s records
- Problem Solved – Skill #1: Cross functional miscommunication

Your resume should contain these industry-specific keywords. These keywords should be visible in the following sections of your resume: Job Objective, Career Objective, and Summary of Qualifications.

- Keyword #1 – Case Manager
- Keyword #2 – Patient care, Patient management
- Keyword #3 – Computerized record management
- Keyword #4 – Awareness of health insurance changes
- Keyword #5 – Multidisciplinary care team coordinator
- Keyword #6 – Accounting and budgeting

Possible Employers
- Employer #1 – Hirednurses.com – RN Care Manager Niche Site
- Employer #2 – Medtrust, LLC – Registered Nurse Lead Case Manager (RN CM)
- Employer #3 – Novant Health – Case Manager (RN)